



FYFFES GROUP LTD
GENDER PAY GAP REPORT 2017

Fyffes Group Ltd operates within the fresh produce sector. Our UK business is about growing, sourcing, shipping, ripening, distributing and marketing bananas and pineapples and occasionally tropical melons.

Our Gender Pay Gap report is based on data as at 5 April 2017, at which point the number of employees was 464. This was made up of 272 males (58.6%) and 192 females (41.4%).

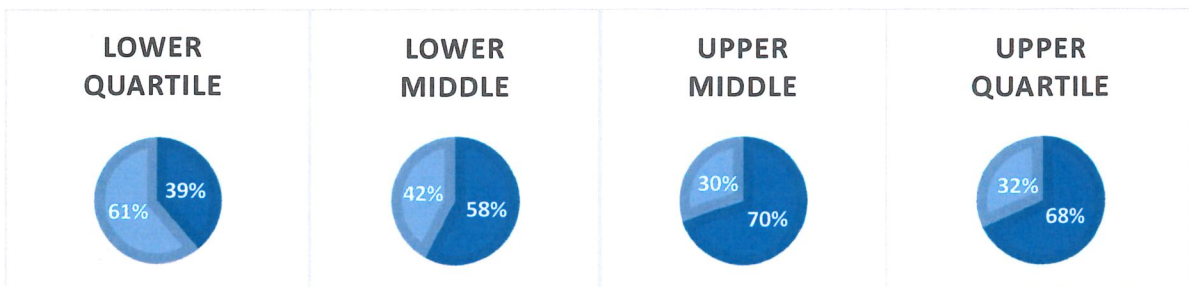
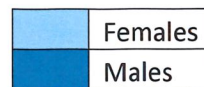
Pay and Bonus Gender Pay Gap

	Mean	Median
Pay	21.4%	16%
Bonus	81.6%	76.5%

Proportion of males receiving a bonus	10.3%
Proportion of females receiving a bonus	4.2%

Proportion of males/females in each quartile pay band

	Males	Females
Lower Quartile	38.8%	61.2%
Lower Middle	57.8%	42.2%
Upper Middle	69.8%	30.2%
Upper Quartile	68.1%	31.9%



I can confirm that the data reported above is accurate.

Andrew Denham-Smith, Managing Director.